



Federal Ministry of
Family Affairs, Senior Citizens,
Women and Youth



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FEDERAL MINISTRY OF
LABOUR, SOCIAL AFFAIRS AND
CONSUMER PROTECTION

Men's Policies

**Contributions
to a Gender Equitable Society**

**October 22nd and 23rd, 2012
Ellington Hotel Berlin**



“Modern gender equality policies are policies geared to fair opportunities for women and men. Following this conviction, I am fully committed to further developing gender sensitive policies for boys and men. The appointment of the Advisory Committee on Boys and the Federal Programme “More Men in Early Childhood Education” both result from these policies. Thus we want to support boys and men in developing their individual life plans and in realising them – without being hampered by restrictive gender stereotypes.

Policies for boys and men as part of gender equality policies are also gaining ground internationally. That is why I am very glad to be able, together with my Austrian colleague, to invite you to the first major international conference on this subject. I am convinced of this being an important step forward towards further international cooperation for gender sensitive policies for boys and men.“

Dr. Kristina Schröder

Federal Minister of Family Affairs, Senior Citizens,
Women and Youth, Germany



„Men’s policies – complementary to women’s policies – are an important part of a unified gender equality policy geared to achieving a gender equitable society. For years, this has been a great aspiration for Austria and the Ministry of Labour, Social Affairs and Consumer Protection in particular has started quite a number of initiatives in this respect. It is very welcome indeed that – beyond national boundaries – Austria and Germany are cooperating in preparing and holding this conference, as to both organisation and content. May this encounter be a strong impulse for the building a gender equitable society in Europe.“

Rudolf Hundstorfer

Federal Minister of Labour, Social Affairs and Consumer Protection, Austria

Men's Policies.

Contributions to a Gender Equitable Society

- The conference is to send out a clear signal in favour of gender equality policy as a sustainable policy of gender equity for women and men.
- Public interest in, and societal and political awareness for, gender equality policy for boys and men is to be raised.
- Gender equality policy for boys, men, and fathers is to be positioned as a future-oriented pillar of gender equality policy.
- A platform for networking is offered to stakeholders on a European level.

Target Groups

- Experts and expert organisations working with boys, men and fathers
- Experts and expert organisations in the field of gender equality policy
- Politicians
- Experts from science and research

October 22nd, 2012

- 13:00 **Arrival of participants**
- 14:00 **Opening speech and introduction
into German policies**
Dr. Kristina Schröder
Federal Minister of Family Affairs, Senior Citizens,
Women and Youth
- 14:30 **Guest speech and introduction
into Austrian policies**
Rudolf Hundstorfer
Federal Minister of Labour, Social Affairs and
Consumer Protection
- 14:50 **Contributions
from Norway, Luxembourg and Switzerland**
Switzerland – Swiss gender equality policies and men
Dr. Sylvie Durrer
Director, Federal Office for Gender Equality
Norway – a country well on its way
Arni Hole
Director General, Ministry of Children, Equality
and Social Inclusion
Luxembourg – a country about to start
Maryse Fisch
1st Government Counsellor,
Ministry of Equal Opportunities
- 15:50 **Coffee break**
- 16:15 **Men's policies – a framework concept**
Introduction to the workshops
Renate Augstein (t.b.c.)
Head of Department, Federal Ministry of Family
Affairs, Senior Citizens, Women and Youth

Programme

- 16:30 **Workshops**
(Topics of the workshops cf. pp. 8 – 10)
- 18:30 **Presentation of the results**
in the foyer
- 19:00 **Reception**
The Austrian Federal Minister of Labour, Social
Affairs and Consumer Protection,
Rudolf Hundstorfer,
and the Ambassador of the Republic of Austria,
Dr. Ralph Scheide,
invite the conference participants to an evening
reception in the Residence of the Austrian Embassy,
Stauffenbergstr. 1, D-10785 Berlin.
- In the course of the event, the 2nd Austrian Report on
Men to the Austrian National Council will be
presented by Federal Minister *Rudolf Hundstorfer*.
- Bus transfer will be provided from the Conference
location to the Embassy at 18:45.

October 23rd, 2012

- 09:00 **Gender equality policies for boys and men –
a research perspective**
Professor emer. DDR. Paul Michael Zulehner
Vienna (A)
- Professor Dr. Stephan Höyng*
Catholic University of Applied
Social Sciences Berlin (D)
- Professor Dr. Carsten Wippermann*
Katholische Stiftungsfachhochschule University of
Applied Sciences Munich
Delta-Institute for Social and Ecological Research (D)
- 10:30 **Short break**

- 10:40 **Networking, organising, financing:
Civil society's contribution to men's policies**
Martin Rosowski,
President, Federal Association of Men (D)
Markus Theunert, President, "maenner.ch" (CH)
Mag. Eberhard Siegl, Men's Office Salzburg (A)
Are Saastad, "reform" (N) (t.b.c.)
Francis Spautz, "INFO'MANN / Act together" (L)
- 12:00 **Men's policies vs. women's policies?
Preconditions for sustainable policies
of gender equity**
Panel discussion open to the floor
Martin Rosowski
President, Federal Association of Men (D)
Marlies Brouwers
President, German Council of Women's
Organisations (D)
Markus Theunert
President, "maenner.ch" (CH)
Rosemarie Zapf-Helbling
President, "alliance F" (CH)
Jonni Brem
Men's Counselling (A)
Dr.in Brigitte Hornyik
Austrian Council of Women's Organisations (A)
- 13:30 **Closing statement**
N.N.
Federal Ministry of Family Affairs, Senior Citizens,
Women and Youth (D)
- Snack lunch**

The main venue will be at the disposal of NGO representatives until 17:00 for further discussions. These exchanges will be organised by Bundesforum Männer and Männer.ch and is due to begin at 14:30.

Workshops (October 22nd, 2012)

Workshop 1

Policies for boys and young men

Between criticism of masculinity and boosting boys:
What boys need.

PD Dr. Sylka Scholz

TU (Technical University) Dresden,
Advisory Committee on Boys (D)

Sandro Dell'Anna

Federal Association for Gender-Sensitive Youth Work
for Boys (D)

Workshop 2 (interpretation provided)

Men's policies

How much feminism do men's policies need?

Dr. Thomas Gesterkamp

Journalist (D)

Ralph Kass

Ministry of Equal Opportunities (L)

Workshop 3

Fathers' policies

Fathers' lives between delusion and reality

Andreas Borter (t.b.c.)

Fathers' Network (CH)

Oliver Hunziker

President, Swiss Association for Shared Parenthood (CH)

Workshop 4

Policies for old and ageing men

Active and Caring Men: Flashlight on old and ageing men

Prof. Dr. Eckart Hammer

Protestant University of Applied Sciences (D)

Dr. Markus Hofer

Head, Men's Office in the Feldkirch Diocese,

Journalist with the men's journal *Von Mann zu Mann* (A)

Workshops (October 22nd, 2012)

Workshop 5

Job orientation

Stepping in, stepping over, stepping out:

Men's biographies in a changing labour market

Dr. Johannes Berchtold

Head of Department, Federal Ministry of Labour,
Social Affairs and Consumer Protection (A)

Alexandra Schiltz

Federal Ministry of Family Affairs, Senior Citizens,
Women and Youth (D)

Workshop 6 (interpretation provided)

Work

Any problems reconciling private life with working life?

Do outdated role models go against a good work-life balance?

Dr. Marc Gärtner

Association "Dissens" (D)

Hans-Georg Nelles

Association Fathers and Career (D)

Workshop 7

Health

Are men ill in a different way? Men's health between
self-accusation and criticism of the health system

Thomas Altgeld

Regional Association for Health and Academy for Social
Medicine Lower Saxony (D)

René Setz

Forum Men's Health, Berne (CH)

Workshop 8

Sexuality

Sexuality from a men's point of view

Andreas Goosses

Forum Men in Theory and Practice of Gender Relations (D)

Eckhard Schroll

Federal Centre for Health Education (D)

Workshops (October 22nd, 2012)

Workshop 9

Violence

On men's vulnerability and aggressiveness:
Towards a resource-oriented discourse on violence

Dipl.-Sozpäd. Olaf Kapella

Austrian Institute for Family Studies at Vienna University (A)

Hans-Joachim Lenz

Research on Men and Women,
Office for Counselling – Education – Research (D)

Workshop 10

Intersectionality / diversity

How many different men's policies are needed?

Olaf Jantz

Federal Network Masculinities, Migration and
Multiple Affiliations (D)

Dr. Dag Schölper

Federal Association of Men (D)

Workshop 11

Culture(s) of men's policies

Neither elbowing one's way, nor discourse on sensitivities,
but...?

Henning von Bargen

Forum Men in Theory and Practice of Gender Relations (D)

Alexander Popp

Federal Association of Men (D)

Presentation of the whole event:

Tobias Bücklein

Organisatorische Hinweise

Please register by August 31st, 2012, via the following link:

<https://veranstaltungen.bafza-online.de//veranstaltungen/ab9ee78/>

You will then receive an automatic confirmation that your application has been received.

The conference is planned to cater for some 250 to 300 participants. It is to reflect the wide variety of stakeholders both all over Germany and Austria as well as in Europe.

In order to assure the widest possible range of participation, the first step registrations received via the above mentioned link will be screened before being finalised.

Final invitations will then be sent out.

Interpretation (German/English; English/German) will be provided for all the plenary sessions and workshops 2 and 6.

The venue is:

Ellington Hotel Berlin
Nürnberger Str. 50-55
D-10789 Berlin
Germany

Any queries please to:

Federal Agency for Family and Civil Society Affairs
Unit 108 – Event Management
D-50964 Cologne
Germany
veranstaltung@bafza.bund.de
Fax: +49 (0) 221 3673-4112

The conference is organised by:

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