



Federal Ministry for
Family Affairs, Senior Citizens,
Women and Youth

Elterngeld *Plus*

The new generation of compatibility



The ElterngeldPlus with
partnership bonus

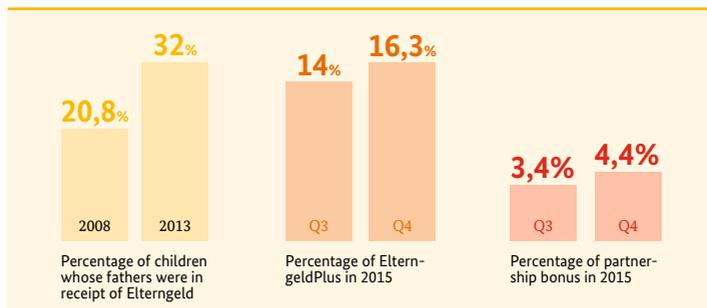
A good balance: Time for your child and opportunities in your job

Two ElterngeldPlus months from one Elterngeld month

The ElterngeldPlus makes it easier for mothers and fathers to combine a parental allowance and part-time work. Parents who work part-time after the birth of their children can now extend the entitlement period: one Elterngeld month becomes two ElterngeldPlus months. Here the ElterngeldPlus, like the previous Elterngeld, replaces the loss in income by 65 to 100 percent. The sum of the ElterngeldPlus lies at maximum half of the monthly Elterngeld sum to which parents without part-time income would be entitled. In this way, mothers and fathers can also remain more flexible over and above the 14th month after the birth of their child in order to combine the needs of the child with the requirements of their jobs. A multiple bonus for children, parents and the job.

ElterngeldPlus for the self-employed

The ElterngeldPlus is also an attractive service for the self-employed, who often wish to recommence their vocation quickly or who have post-completion income. They can remain gainfully employed for up to 30 hours per week in order, for example, to maintain contacts with their customers, and are entitled to a parental allowance over a longer period of time.



Being a family together: Dividing the raising of children and vocations in partnership

The “new generation of compatibility“ means that both parents wish to be there for their children. If mothers and fathers both decide to work part-time simultaneously – for four months in parallel and between 25 to 30 hours per week – they will receive four additional ElterngeldPlus months each for this period. In this way, families remain financially secure for longer when holding down a part-time job, and are better able to divide tasks within the partnership.

Partnership
bonus: 4 additional
ElterngeldPlus
months

Support for parents who are separated and for single parents

Even after their separation, parents can benefit from the advantages of ElterngeldPlus. In combination – part-time work and ElterngeldPlus - both parents can provide emotional and financial support for their child and have the chance to stay parents even once they are separated. If separated mothers and fathers both work part-time, they can receive the partnership bonus of four additional ElterngeldPlus months, just like couples. Single mothers and fathers that meet the tax relief conditions and with whom the child lives most of the time, can use the partnership bonus for themselves and significantly increase the number of ElterngeldPlus months. The flexibility afforded by the ElterngeldPlus thus gives separated parents the chance to find a family-work balance.

Find your parental allowance office using the post-code search on [elterngeld-plus.de](https://www.elterngeld-plus.de)

How to apply for the ElterngeldPlus:

- You can choose between the Elterngeld and ElterngeldPlus, or combine both of them.
- The ElterngeldPlus is applied for, like the Elterngeld, after the birth of the child in written form and at your parental allowance office.
- A retrospective payment of the parental allowance is possible at most for three months prior to the month in which the application was submitted to your parental allowance office. It is therefore recommendable to submit the application to the parental allowance office within the first three months of your child's life.
- Each parent can apply individually for a parental allowance. The respective application can be altered until the end of the parental allowance period of entitlement, but only for monthly sums not yet paid. Months in which ElterngeldPlus has already been paid can subsequently be converted into Elterngeld months.

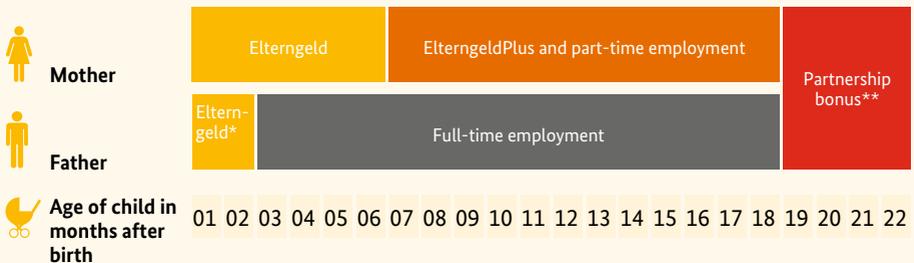
Good to know!

During parental leave, you are protected against dismissal. This starts at the latest one week prior to the start of the respective registration deadline for the parental leave. The parental leave must be applied for from the employer up to the child's third birthday seven weeks prior to taking the leave; after that the application time period is 13 weeks. If parents wish to work part-time within their parental leave, permission from the employer is considered as given if the application is not refused within a certain time period.

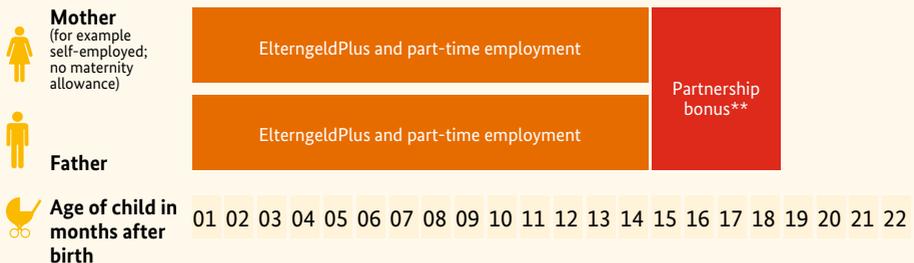
A true partnership – three examples

Elterngeld and ElterngeldPlus can be combined. If mothers and fathers work between 25 and 30 hours per week for four months simultaneously, each of them will receive a partnership bonus of four additional ElterngeldPlus months.

Example 1: Possible combinations of Elterngeld, ElterngeldPlus and partnership bonus



Example 2: Possible combinations of ElterngeldPlus and partnership bonus



Example 3: Possible combinations of Elterngeld, ElterngeldPlus and partnership bonus



* Partner months ** ElterngeldPlus per parent; part-time 25 to 30 hours

ElterngeldPlus is worthwhile!

Parents who are in receipt of parental allowance and also work part-time can particularly benefit from ElterngeldPlus. These parents can now receive ElterngeldPlus to **maximum half the sum** of the previous parental allowance, but for **double as long**.



Example 1: Medium income (e.g. retail salesman)

- 1 Income prior to the child's birth: 1,400 Euros/month
- 2 Full parental allowance entitlement: 910 Euros/month (= 65 % of 1,400 Euros)
- 3 Sum of parental allowance for max. 12 months: 10,920 Euros (= 12 x 910 Euros)

PART-TIME 40 %	
Elterngeld	ElterngeldPlus
Income after child's birth through part-time work (40 %) 560 Euros/month 1	
Loss of income 840 Euros/month	
Elterngeld 546 Euros/Month (= 65 % of 840 Euros)	ElterngeldPlus 455 Euros/month* 2
Total monthly income 1,106 Euros (= 560 + 546 Euros)	Total monthly income 1,015 Euros (= 560 + 455 Euro)
Total Elterngeld for max. 12 months 6.552 Euro (= 12 x 546 Euro)	Total ElterngeldPlus for max. 24 months 10.920 Euro (= 24 x 455 Euro) 3

The Plus:
4.368 Euro

* The cap sum amounts to half of the complete entitlement for parental allowance without part-time work of €910, in other words: €455.

In Example 1 – medium income – a total of 10,920 Euros is available with an entitlement for a parental allowance of 910 Euros per month, for a maximum of 24 months. Up to now, 6.552 Euros would have been available for max. 12 months.

Elterngeld calculator on elterngeld-plus.de

Example 2: Higher income (e.g. technical specialist)



- 1 Income prior to the child's birth: 2,200 Euros/month
- 2 Full parental allowance entitlement: 1,430 Euros/month (= 65 % of 2,200 Euros)
- 3 Sum of parental allowance for max. 12 months: 17,160 Euros (= 12 x 1,430 Euros)

PART-TIME 75 %	
Elterngeld	ElterngeldPlus
Income after child's birth through part-time work (75 %) 1,650 Euros/month 1	
Loss of income 550 Euros/month	
Elterngeld 357.50 Euros/Month (= 65 % von 550 Euro)	ElterngeldPlus 357.50 Euros/month* 2
Total monthly income 2,007.50 Euros (= 1,650 + 357.50 Euros)	Total monthly income 2,007,50 Euros (= 1,650 + 357.50 Euros)
Total Elterngeld for max. 12 months 4.290 Euro (= 12 x 357,50 Euro)	Total ElterngeldPlus for max. 24 months 8.580 Euro (= 24 x 357,50 Euro) 3

The Plus:
4.290 Euro

* The ElterngeldPlus is below the cap (complete entitlement without part-time work: €1,430; 2 = €715) and will be paid in full.

At a glance: Improved support for families

Elterngeld

- In the first 14 months after the birth of a child, when everything is still new, and every day is different, parents can dedicate themselves to their child and receive 65 to 100 percent of their salary as it was prior to the birth. Here at least 300 Euros and maximum 1,800 Euros are available per month.
- Mothers and fathers have 12 monthly sums at their disposal which they can divide amongst themselves. If both parents use the parental allowance and employment income is lost, the parental allowance is paid for two further months (partner months).
- If only one parent wishes to make use of the parental allowance, payments are made for a minimum of two and a maximum of twelve months.
- A part-time job of up to 30 hours per week is also possible with the parental allowance.



ElterngeldPlus

- The ElterngeldPlus is orientated towards parents who wish to return to work earlier.
- It is calculated like the Elterngeld, but totals max. the half of the Elterngeld sum which would be entitled to parents without part-time income.
- Instead of this, payments are made over double the time period: one Elterngeld month = two ElterngeldPlus months.
- In this way, parents profit from the ElterngeldPlus even over and above the child's fourteenth month and gain more time for themselves and their child.

Partnership bonus

- A partnership division of family and vocation is supported through four additional ElterngeldPlus months per parents if both parents work simultaneously for four months at 25 – 30 hours per week.
- In the same way, single parents are assisted: If they work for at least four months part-time between 25 and 30 hours per week, they also receive four additional ElterngeldPlus months.

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